



ANDREW CARMODY President, Residential

- Joined Crescent in 2012
- Responsible for single family master planned community performance, growth, and acquisitions/new investments
- Prior to Crescent, Carmody's resume includes:
 - Senior vice president with Kitson & Partners; responsible for investment strategies, new business development, acquisition and early-stage investment management for a \$350 million real estate investment platform. Evaluated more than \$1 billion in potential acquisitions
 - Director of strategic and operational marketing at Centex Homes
 - Engagement manager with McKinsey and Company
 - Engineering Specialist at Boeing
- Full member of the Urban Land Institute and the Community Development Council (CDC Gold)
- MBA from Harvard Business School and bachelor's degree in engineering from the University of Michigan



JAMIE POU Senior Vice President, Finance & Strategy

- Joined Crescent in 2012
- Leads the portfolio investment strategy, financial analysis, research, and financing associated with acquisition and development of single family residential real estate
- Prior to Crescent, Pou's resume includes:
 - Vice President of real estate corporate banking at Bank of America Merrill Lynch
 - Vice President of Investments for Babcock & Brown Residential
 - Associate in real estate investment banking at Bank of America Securities
 - Senior Consultant with IBM Global Services
- Member of the Urban Land Institute
- MBA/MA from The Wharton School and bachelor's degree in finance from Emory University



STEVE YETTS Senior Vice President, TX

- Joined Crescent in 2010
- Leads the Company's single family residential interests in Texas and central U.S.
- Prior to Crescent, Yetts' resume includes:
 - Vice President and general manager for Discovery Land
 - Regional vice president of land development with Mobil Land Development/Terrabrook Communities
 - Manager of land development for Carter and Burgess
- Bachelor's degree in engineering from the University of Texas
- Registered Professional Engineer (PE) in the state of Texas



KEITH GLENN Senior Vice President, NC, SC, FL

- Joined Crescent in 1999
- Responsible for single family master planned community execution, performance and growth in the Mid-Atlantic and Southeast regions, as well as acquisitions and new investments in same regions
- Prior to Crescent, Glenn's resume includes:
 - Sale and Local Tax Manager for Arthur Andersen, LLP
 - Progressive Tax and Finance experience at First Union Corporation
- Bachelor's of Science with Honors in Financial Management and Accounting from the Calhoun Honors College at Clemson University



DON KILLOREN Executive Director & General Manager, Palmetto Bluff

- Joined Crescent in 2014
- Named Senior Vice President, Executive Director and General Manager of Palmetto Bluff
- Prior to Crescent, Killoren's resume includes:
 - Founding partner of Celebration Associates in 1997
 - Served 17 years as Chairman & CEO of Clear Springs Development Company
 - CEO of The Village of Baxter in Fort Mill, SC
 - Developed award winning Homestead Preserve in Hot Springs, VA
- ULI Chairman Community Development Council
- VP Disney Development Company and VP and GM for The Celebration Company
- Bachelor's of Science degree from Georgia State University



TROY LUCAS Vice President, Planning & Design

- Joined Crescent in 1999
- Responsible for leading Residential team with planning and design
- Prior to Crescent, Lucas' resume includes:
 - Vice president of the resort division
 - Development Director for Palmetto Bluff
 - Project manager for Lakes James and residential developments in Florida and southeast Georgia
- Council member of the Urban Land Institute
- MBA in city and regional planning from Clemson University and bachelor's degree in forest management from North Carolina State University