



TRACY CHAMBERS Executive Vice President & Chief People Officer

Tracy Chambers joined Crescent Communities in 2013 and currently serves as Executive Vice President & Chief People Officer of Human Resources. Tracy oversees all aspects and strategy of human resources, organization development, diversity equity and inclusion, culture evolution, recruiting and retention. Tracy joined Crescent Communities in 2013 and previously held the positions of Manager of Organization Development, Director of Human Resources, and Senior Vice President where she was responsible for leading culture transformation focusing on Crescent Communities' Values, providing strategic and day-to-day performance management guidance, leading employee relations, compliance matters, and driving internal communications.

Prior to joining Crescent Communities, Tracy previously worked as the Human Resources Director for Ginkgo Residential in Charlotte, where she was responsible for nearly 800 employees in 100 different locations in the southeast. Early on in her career, she served as a Senior HR Generalist for CT Communications and Staffing Manager for CoreStaff Services.

Tracy is a certified Senior Human Resources Professional (SPHR) and holds a Bachelor's of Science in Business Administration from the University of North Carolina at Charlotte with a concentration in marketing. Tracy is an active member of the Society for Human Resource Management (SHRM) and the Employers Association in Charlotte.

Crescent Communities is a nationally recognized, market-leading real estate investor, developer and operator of mixed-use communities. We create high-quality, differentiated residential and commercial communities in many of the fastest growing markets in the United States. Since 1963, our development portfolio has included more than 77 multifamily communities, 24 million square feet of commercial space and 60 single family master-planned communities. Crescent Communities has offices in Charlotte, DC, Atlanta, Orlando, Nashville, Dallas, Denver, Phoenix and Salt Lake City. Our residential communities are branded NOVEL, RENDER and HARMON by Crescent Communities and our industrial developments are branded AXIAL by Crescent Communities.